## **MINUTES**

## WSWS EXECUTIVE COMMITTEE SUMMER BUSINESS MEETING STOUFFER MADISON HOTEL - SEATTLE, WASHINGTON JUNE 14, 1990

The meeting was called to order by President Peter Fay at 8:00 a.m. Those in attendance were Peter Fay, Wanda Graves, Jim McKinley, Jack Schlesselman, Sheldon Blank, Tom Whitson, Paul Ogg, Gary Lee, Jack Evans, Stott Howard, Robert Parker, George Beck, Frank Young, Steve Miller, and Steve Dewey.

- 1. Minutes from the March 12, 1990 Executive Committee and the March 15, 1990 General Business meetings were approved.
- 2. Local Arrangements Jim McKinley. Room rates for 1991 will be \$79.00 for singles and \$89.00 for double occupancy. The Society has requested 250 rooms to be blocked for member reservations. A question was raised about the number of graduate students that could stay in one room, and the hotel's policy on roll-away beds (Jim to check). Committee members were given a tour of the meeting rooms, and found them acceptable. Price of the banquet will be approximately \$21 to \$22 per person (\$16 to \$17 with additional 24% in service charges and sales tax). Parking at the hotel will cost guests \$9.00 per day. Because of low clearance it was uncertain whether vans would fit in the hotel parking lot (Jim to check). Robert Parker noted other parking lots near the hotel charging \$4.50 to \$5.50 per day. It was suggested that information regarding alternative parking arrangements be made available to members prior to the conference (Jim to arrange).

Audio/visual equipment and microphones at Reno were less than satisfactory. It was suggested that we rent clip-on remote microphones and light pointers for the 1991 conference. Cost of remote microphones appears to be prohibitive. However, the hotel can provide clip-on microphones with cords for little or no additional cost. Wanda found the light pointers purchased by WSWS, so they will be available.

Ideas for a pre-conference tour (Monday March 11) were discussed. Suggestions included the Tulip Festival, ornamental nurseries, a lumber mill, a potato chip processing plant, and the Seattle seaport. It was agreed that the Society would not subsidize the tour, so a fee must cover the total cost. Tom Edwards was suggested as a person to assist Jim on the local arrangements committee.

3. **Program Committee** - Paul Ogg. Reviewed the general program agenda, discussing proposed topics and speakers for the general session (Paul to make final decisions). Biotechnology topic should stress work of applied nature, recently (or soon to be) released. Ideas for luncheon speakers included a spokesperson from Boeing and an astronaut. It was recommended that the topic <u>not</u> be weed-related. The possibility was mentioned of doing without a luncheon speaker, to allow more time for presentations of awards, etc.

No formal tour will be conducted for spouses during the conference. It was suggested that a list of local tours and "points of interest" be available for spouses attending the conference (Paul to prepare).

The graduate student breakfast on Tuesday and the Business Meeting breakfast on Thursday will be sponsored again by Industry. Due to poor attendance in Reno there is hesitance on the part of at least one company to sponsor a graduate student breakfast on Wednesday. It was agreed that Paul should find another industry sponsor for Wednesday, and encourage student attendance by having the breakfast listed on the program. As part of the Wednesday breakfast meeting, a training seminar is to be presented by the sponsoring industry to familiarize students with the "mechanics" of job interviews, and to help students improve job interview skills (Paul to arrange).

4. Research Section - Frank Young. Several members of the Executive Committee met informally last night to discuss proposed changes to research progress reports and projects. Recommendations from last night's meeting were reviewed today before the entire Committee, and the following motion passed:

Price of the 1991 Research Progress Report shall be increased to \$17.50 per copy, if obtained at the Conference. An additional fee to cover costs of postage and handling shall be charged for copies sent by mail. The seven conference sections were realigned, and now include: 1) Weeds of Range and Forest; 2) Weeds of Horticultural Crops; 3) Weeds of Agronomic Crops; 4) Extension, Education, and Regulatory; 5) Weeds of Aquatic, Industrial, and Noncrop Areas; 6) Basic Sciences: Ecology, Biology, Physiology, Genetics, and Chemistry; and 7) Alternative Methods of Weed Management.

The 7 categories will apply to Discussion Sections, Proceedings, and Research Progress Reports. Current Chairmen and Chairmen-Elect of the sections will be:

<u>Section</u>	<u>Chairman</u>	Chairman-Elect
1	Diane White	Michael Ralphs
2	David Zamora	Bob Mullen
3	Pat Fuerst	Rick Arnold
4	Robert Parker	Tom Whitson
5	David Spencer	Vanelle Carrithers
6	Charlotte Eberlein	Tracey Sterling
7	Barb Mullin	Bob Callihan

Realignment has caused that John Brock and Bob Fedora are no longer chairman and chairman-elect of a section. President Fay will notify them.

Project deadlines will be December 1 for agendas, and December 15 for edited, indexed papers. The Research Progress Report will be published at Montana State University.

- 5. Education and Regulatory Section Robert Parker. Bob will poll those who attended last year's discussion section to determine topics of interest for 1991. Last year's topics were oriented almost entirely toward Extension. It was suggested that the 1991 section be dedicated partly to regulatory topics. A table to display new Extension publications will be set up this year in the poster room.
- Member-at-Large Steve Miller. Reviewed results of a survey regarding graduate 6. student participation in the Society. Only 10 of 17 universities responded to the survey. All reported a reduction in the number of weed science graduate students enrolled. All major professors encourage students to attend the WSWS conference. and 90% expect their students to participate in the paper contest. All schools provide full financial support to students presenting papers, and 90% provide travel and limited per diem to students not presenting papers. All respondents felt WSWS is doing a good job of encouraging student participation. Financial assistance to students by WSWS is comparable or better than that offered by the other regional Ideas for increasing graduate student participation were discussed. President Fay agreed to provide letters to College of Agriculture Deans in the West. expressing gratitude for past participation by graduate students from their institutions. Hopefully, the gesture will remind them of the important role graduate students play as representatives of their universities, and encourage university support and rewards for students presenting papers at the conference.

Questions raised, but not resolved: 1) Should graduate students be required to present papers in order to receive financial assistance from the Society? 2) Is it possible to win the graduate student paper contest if conducting only good field herbicide efficacy studies; or does the research always have to be "high tech" or "laboriented".

Results of a survey regarding the Outstanding Industry Weed Scientist award were discussed. Reasons for the absence of nominations included: 1) lack of familiarity with colleague's programs, 2) such honors not considered important by superiors, and 3) industry reps often lack a degree in weed science, with work being multidisciplinary in nature. Suggestions for increasing nominations included: 1) soliciting nominations from regional managers, 2) simplifying requirements, 3) more university involvement, 4) better publicity, and 5) changing the name to Outstanding Industry Weed Worker award.

- 7. CAST Report Gary Lee. Dr. Stan Wilson has been appointed Executive Secretary of CAST. CAST representatives testified before the Joint Economic Committee in Washington D.C on June 6,1990. Six publications for 1990 have been or are being prepared by CAST. Members of WSWS should be strongly encouraged by the Executive Committee to become members of CAST.
- 8. **Financial Report** Wanda Graves. Reviewed earnings and expenses. Current capital total as of May 31, 1990, is \$79,957.42. Printing costs for the 1990 proceedings are not included in the current balance, and are estimated to be \$3,495.50.

A motion was passed to accept the financial report.

Income for 1990 is unusually high (\$34,378.07) due to pre-publication orders for Weeds of the West book totalling \$22,607.00. A check for an additional \$11,000 was submitted today by Tom Whitson for new books.

- 9. Past President's Report: Articles of Incorporation Sheldon Blank. Articles of Incorporation and a request for tax exempt status have been submitted to the State of California, and the Articles were approved for filing April 24, 1990. We are waiting to see if tax exempt status will be granted by California. We were granted Federal tax exempt status in about 1969.
- 10. **Nominations** George Beck. The Executive Committee reviewed a list of persons submitted by the nominations committee, and approved the following nominees:
  - 1) <u>President-Elect</u>: Steve Miller and Steve Dewey. Both consented to run.
  - 2) <u>Secretary</u>: Jack Schlesselman and Vanelle Carrithers. Jack agreed to be a candidate. Stott Howard and John Orr were approved as alternates.
  - 3) Research Chairman-Elect: Charlotte Eberlein and Tom Lanini, with Rick Boydston and Phil Westra as alternates.
  - 4) <u>Education/ Regulatory Chairman-Elect</u>: Barb Mullin and Don Morishita, with Rick Arnold and Chris Boerboom as alternates.

Nominations committee will contact Vanelle Carrithers and other nominees not in attendance to see if they are willing to run. Two candidates for each office will appear on the ballot.

11. Fellows and Honorary Members - Peter Fay presented the committee report for Harvey Tripple. Nominees submitted by Fellow and Honorary Members committee were reviewed.

A motion passed to select Larry Mitich and Ed Schweizer as 1991 WSWS Fellows."

Following considerable discussion, a motion passed to forego naming an Honorary Member for 1991.

It was suggested by some members of the Executive Committee that the definition of Honorary Member needs further clarification.

12. Public Relations - Jack Schlesselman. Photographs from the 1990 conference in Reno were submitted to Rod Lym for use in the Proceedings. A news release of the Reno meeting (with photos) was sent to California-Arizona Farm Press, Ag Alert, Agrichemical Age, Agribusiness Fieldman, Ag Consultant, Meister Publishing, the California Agricultural Production Consultants Association, and to WSSA. Recipients of awards were sent photographs of the presentation.

13. Site Selection - Peter Fay presented the report for Steve Kimball. A comparison of room rates, transportation costs, etc., for 3 hotels in the Sacramento area was reviewed.

A motion passed to hold the 1995 conference at the Red Lion Hotel in Sacramento.

Sites for upcoming conferences will be Seattle (1991), Salt Lake (1992), Tucson (1993), Cour D'Alene (1994), Sacramento (1995), and Albuquerque (1996). A suggestion was made to consider Anaheim as a future site.

14. Awards Committee - Stott Howard. The awards committee suggested that a special invitation be included in the summer newsletter and subsequent call for papers encouraging members to nominate individuals from the private sector for the Outstanding Weed Scientist award. Revisions in the nomination form were proposed, using the WSSA Outstanding Industry Member nomination form as a model. It was agreed that recipients of the award should be notified in advance so that friends and family members may be invited to attend the presentation.

As a point of clarification it was stated that the Outstanding Weed Scientist award might be considered a "mid-career" recognition; whereas the Fellow award is considered more of a "late-career" or "life-long contributions" award.

An operating guide for the Awards Committee was prepared and submitted to the Executive Committee.

15. Editorial Committee (adhoc) - Peter Fay presented the report for Rodney Lym. Publication of the 1990 proceedings is nearly completed. Because of changes in format and other "page saving" procedures there will be 154 pages, compared to 352 in 1989. This should result in significant savings in printing and mailing costs. Submitting papers and abstracts on computer disks was very helpful, and the committee recommends that the practice continue. Rod asked for the opinion of the Executive Committee regarding the inclusion of photographs in the Proceedings. The consensus was that photographs of award recipients, officers, etc could be included if photo quality is good, if cost is reasonable, and if it does not cause undue delay in publication.

The Executive Committee recommended that Rod Lym continue as editor of the Proceedings.

16. Legislative Committee (adhoc) - George Beck. The National Undesirable Plant Management Act was included within the House 1990 Farm Bill. Another version of NUPMA has been included as a miscellaneous title of the Senate 1990 Farm Bill, as has a version of a National Weed Management Law. INWAC remains actively involved in these legislative efforts and members are expected to testify sometime this summer before House and Senate subcommittees. Industry has been able to cover the majority of George's travel expenses, which are now approaching a total

of \$6000. The Executive Committee was not asked to appropriate any more money at this time for travel expenses.

17. Publications Committee (adhoc) - Tom Whitson. Publication of Weeds of the West is expected in January, 1991. Committee members will meet at their own expense on September 4-7 to finalize text and photos. Twenty thousand copies will be printed at a cost of \$180,000 (\$9.00 per copy). One hundred and eight thousand dollars will be due when the books are printed, with the remaining \$72,000 due as additional books are ordered and shipped. A total of 10,756 books have been ordered through WSWS at a price of at least \$10.50 per copy, for a current total sales commitment exceeding \$112,938. All orders currently received have a minimum profit to WSWS of \$1.50 per book, for a current projected profit of \$16,134 and an eventual profit exceeding \$30,000.

Idaho and Nevada are the only 2 Western states not committed to large orders. President Fay will contact the Extension Director at the University of Idaho to encourage participation. It was suggested that Extension and industry representatives in South Dakota, Nebraska, Kansas, Oklahoma and Texas be contacted; and that the book be advertised at meetings other regional weed science societies and WSSA. Order forms need to be printed for single orders (with the possibility of being personalized by state)

## A motion passed approving up to \$2000 for printing color order forms for the book.

The Executive Committee approved the printing of "Compliments of (company)" on books if companies wish to pay an additional 20 cents per copy.

- 18. WSSA Representative Jack Evans. The summer meeting of the WSSA Executive Committee will take place July 9 in Louisville, Kentucky. Members will discuss possible actions in response to the apparent environmental campaign against development of herbicide resistant crops. WSSA and regional presidents visited Congressional and Agency personnel in Washington D.C. May 7-10, 1990, and presented position papers concerning Sustainable Agriculture, IR-4, Water Quality, Food Safety, and the Federal Noxious Weed Act. Information concerning the WSWS meeting in Reno will appear in the July issue of the WSSA Newsletter.
- 19. Sustaining Membership Committee (adhoc) Peter Fay for Donn Thill. A survey indicates that approximately 80% of WSWS members favor sustaining memberships. An adhoc committee has been formed, and is working out the details and preparing guidelines. WSWS needs (and has budgeted) \$5000 to come from sustaining memberships in 1990.
- 20. WSWS Weed School Committee (adhoc) Peter Fay. Weed Science Training Short-courses conducted at Purdue and Montana State University have been highly successful. Fred Warren, the organizer at Purdue, feels that a full-time person must administer the program in order for it to be successful. He believes it is essential

that greenhouse, classroom, eating, and sleeping facilities be located in close proximity to one another, and that a dormitory living style adds greatly to the overall learning experience. Intended audience must be determined before short-course format and content can be decided.

President Fay has contacted Al Putman and Jean Dawson to see if they would consider overseeing a similar short-course in the West. Both would be willing instructors, but did not want to function as organizers. Others suggested as possible organizers were Dick Comes, Arnold Appleby, Harold Alley, and Vern Stewart. To reach a larger potential audience it might be desirable to rotate the short-course between several states, using a common core of instructors. A half-day WSWS symposium (or Extension, Education, and Regulatory discussion section) on the topic was suggested, where organizers of successful short-courses could share ideas. Perhaps WSWS could develop a detailed standard set of "weed workshop" guidelines as an encouragement for states to conduct their own training short-courses.

21. Graduate Student Support Committee (adhoc) - Peter Fay for Harvey Tripple. A committee has been organized and developed proposed guidelines for establishment of a WSWS Student Competitive Grants program to provide partial support of selected graduate student research programs. Funds would be generated through donations from the private sector. A committee composed of primary donors (contributors of at least \$5000 per year) would award grants based on merit of research project proposals prepared by the students. A university commitment of at least 33% matching funds would be required.

Questions raised, but not resolved: Does it matter where a university's matching funds come from? Must the money come from departmental (or higher) funds not related to weed projects, or can it come from grant funds controlled by the student's major professor? Would a student's research or teaching assistantship count as the university's matching funds? What is the anticipated grant size (average and maximum)?

22. ICI Awards - Peter Fay. At the 1990 meeting in Reno ICI was allowed to announce a company program in which universities are awarded up to \$2000 whenever an employee (with a graduate degree from that university) is promoted within ICI. Concern was expressed by some members of the Executive Committee that this program actually has nothing to do with the Society, and that we should not serve as a forum for "company promotions". After considerable discussion, the following motion was passed:

"The WSWS encourages ICI to continue their current awards program to universities, and suggests that they furnish the President with a list of recipients so appropriate recognition can be made by the Society."

President Fay will send a letter ICI regarding the motion. It will be up to the President to decide how and where to recognize all award recipients. It is possible

that recognition would consist of nothing more than an announcement in an Executive Committee meeting. Announcing or recognizing recipients of all non-WSWS awards received by individual WSWS members and universities is not a function of WSWS.

23. Other Business - Peter Fay and Paul Ogg reported on their recent trip to Washington D.C., where they made contacts with EPA, environmental organizations, and Congressional Delegate representatives.

Jack Evans asked for a WSWS recommendation on continued WSSA support of a Congressional Science Fellow in Washington D.C. The Executive Committee felt the program was very beneficial and should be continued.

Paul Ogg proposed changing the program title "What's New in Industry" to "What's New in Weed Management". This would allow sharing of new ideas and materials from Industry, as well as Extension and education.

The meeting adjourned at 2:00 p.m.

Respectively submitted,

Steven A. Dewey Secretary