

Office or Committee Name: Diversity & Inclusion Ad-hoc Committee

Officer or Chairperson Name: Elizabeth Mosqueda

Date of Preparation (include year): 2-21-24

Activities during the year:

-The committee collaborated with the BoD on modifications to the Operating Procedure during the Summer 2023 Meeting. The most substantial of these recommended modifications were to the Student Contest Score Sheet of Judging Criteria.

-The committee is also working on developing a strong foundation for its transition from Ad-hoc to standing committee. Discussions on how best to execute this will continue until the Summer 2024 Meeting where we hope to have an update for the BoD.

Recommendations for Board Action:

-The Diversity & Inclusion Ad-hoc Committee would like to ask the BoD to review the following Diversity & Inclusion Board Reports:

- Regular Meeting 2022
- Summer Meeting 2022
- Regular Meeting 2023
- Summer Meeting 2023

These reports document the transparent commencement, design, completion and official adoption of website material created by the D&I Ad-hoc Committee. During the 2023 Regular Meeting, the creation of a new tab of the WSWS website was adopted with the understanding that this would host the material created by the committee. **This committee would like to work with the BoD to establish a deadline for the creation of this section of the website considering it has not been established in 12 months time.**

We understand that the efforts to sustain this professional society are immense. We hope the BoD acknowledge the work this committee is doing on behalf of the society is also immense and the success of this committee is not just in the hands its members, but in its leadership as well.

Budget Needs:

-NA

Name of Person Preparing This Report:

-Elizabeth Mosqueda, Madera Community College