WSWS Officer and Committee Report
2018 Summer Board Meeting – Denver, CO

Office or Committee Name: Member-at-Large (Public)
Officer or Chairperson Name: Lynn M Sosnoskie
Date of Preparation (include year): July 20, 2018

Activities during the year:

At the Business breakfast of the last WSWS meeting, the intention to develop a Diversity and Inclusion Committee was addressed. Additionally, a brief article was included in the most recent WSWS Newsletter (http://www.wsweedscience.org/wp-content/uploads/2018-Spring-Newsletter.pdf) soliciting membership. Because of these and other efforts, a list of potential participants has been developed.

Suggested names (and reasons for inclusion):

Vanelle Peterson (chair) (industry, retired, leader within the society, former President)
Lynn Sosnoskie (board contact, university, experience with soft-funded positions)
Elizabeth Mosqueda (student, interest in underserved groups, SACNAS member)
Louise Lawrence, (mother, soft-funded, university & small business)
Amanda Crump (women's issues expert)
Jenna Meeks (county land manager employee experience)

Kai Umeda (Nominations Committee, public sector, extension, former President)
Roger Gast (Awards Committee, hiring person, former President)
Corby Jensen (industry, involved in making personnel decisions)
Dirk Baker, (industry, tangential field)
Caio Brunharo (recent student, International student/faculty perspective)
Anil Shrestha (international perspective, mentors underrepresented students)

Proposed committee charges include:

Develop an official WSWS statement on diversity and inclusion for consideration and approval by the board of directors.

Develop ideas, consider feasibility, and propose actions the society can take to encourage diversity in (i) our membership, (ii) our leadership positions like committee and board representation, and (iii) attendance at the annual meeting. This may include recommendations for action directly by the board of directors, or recommendations to be made to for any new or standing committees that could be added to our operating guide.

Examples of committee charges and diversity statements from related societies can be found in the minutes from the March BOD meeting (preceding the WSWS annual meeting).

Recommendations for Board Action:

Suggestions from the BOD as to what the first steps the committee should take.

Budget Needs:

None

Name of Person Preparing This Report: Lynn M. Sosnoskie